



**JOB TITLE:** Researcher

**MISSION:** The mission of the Friends of the Corpus Christi Museum of Science and History is to engage and educate people in science and South Texas history through exhibitions and programming, inspiring enduring curiosity in people of all ages. The CCMSH seeks to inspire and create a thirst for knowledge and love for learning that transcends socio-economic divides and offers an inclusive opportunity for the community and its visitors.

**PURPOSE/FUNCTION OF POSITION:** Improve the depth and quality of content in the museum collections, exhibits, museum live scripts, docent scripts, social media, education programs, and external requests.

**KEY ACCOUNTABILITIES:**

**Collections and Research:**

- Research unidentified or under-identified objects in history and McGregor collections.
- Add findings to collection management software.
- Organize findings in a way useful to other team members or future projects.
- Research objects or topics chosen for exhibit.
- Write text and labels for exhibits.
- Expand upon existing exhibit topics.
- Respond to public requests for information regarding the history and McGregor collections, or topics covered by the museums mission.
- Provide information on objects selected by other departments for social media, script writing, educational programs.

**CORE COMPETENCIES:**

**Mission Focused: Top priority is to create opportunities to engage and educate people in science and South Texas history through exhibitions, programming, and education activities.**

- Increases the museum's reputation in the community as an authority on local historical matters.
- Ability to catalyze others' commitment to mission.
- Strives vigorously to accomplish shared goals.
- Separates one's own interests from organizational interests in order to make the best possible judgments for the organization

**Relationship Oriented: Is able to communicate effectively to develop, grow, and sustain productive relationships. Knows how to capture and record relevant information and how to interpret and utilize the information to forge partnerships and strengthen internal and external relationships.**

- Values diversity and inclusion.
- Effectively communicates.
- Treats others with respect and dignity.

**Collaborator: Understands the roles and contributions of all sectors of the community.**

- Seeks and shares knowledge of community.
- Takes a collaborative approach to addressing issues.
- Focuses on shared goals.
- Ability to work with a wide range of other museum departments and community members.

**Results Driven and Results Achieved: Is dedicated to shared and measurable goals for the organization.**

- Has a searing focus on results and can effectively communicate goals and impact.
- Sets and maintains high performance standards for self and others that support the goals of the organization.
- Challenges self and others to achieve “stretch” goals.
- Is personally accountable for the results they achieve.
- Able to adapt quickly to ever-changing environments.
- Is organized, able to plan, think strategically, and is creative, innovative, and appropriately persistent.

**Brand Steward: Is a steward of the CCMSH brand and understands his/her role in growing and protecting the reputation and results of the organization.**

- Acts with integrity and strong ethics to foster trust at all levels (personal, market, societal).
- Defines, communicates, and consistently exemplifies the organization’s values and ethics.
- Understands brand concepts and can articulate these to stakeholders and staff.
- Respects and follows the standards and safeguards that protect the organization’s integrity (e.g., professional standards for financial reporting, integrity of data, security of information systems, use of organizational property, confidentiality, etc.)

**FUNCTIONAL COMPETENCIES/ACCOUNTABILITIES:**

**Self-Management**

- Present oneself in an appropriate and professional manner. Communicate, act, react and respond appropriately in all situations.
- Effectively utilize interpersonal skills and political astuteness to engage with and function as a member of a team.
- Is trustworthy and acts with integrity, authenticity, humility and in good faith, respecting others’ opinions, priorities, values, and interests.

**Communication Skills**

- Is understanding and uses empathy, compassion, and active listening.
- Is fully present and aware of subtleties and nuances such as body language and voice tonality to better understand what is important to constituents and how to connect and engage them with the CCMSH.

**Utilize and Acquire Knowledge**

- Is forward-thinking, focused on what is possible, and seeks new tools and knowledge as needed.
- Able to use technology when acquiring and utilizing knowledge and is innovative and creative in its application.
- Seek to continuously improve skills.

**INTERNAL WORKING RELATIONSHIPS**

- This position works in support of and under the direction of the Curator.

- As directed, this position works closely with the Assistant Curator, the education department, the visitor experience department, and the communications and creative department.

**EDUCATION REQUIRED**

Bachelor's degree in history or equivalent experience required.

**PREVIOUS WORK EXPERIENCE**

Minimum 3 years related experience on research heavy projects. Preference for projects involving Corpus Christi or South Texas

**TECHNICAL KNOWLEDGE AND OTHER QUALIFICATIONS:**

- Proficient in Microsoft Office products.
- Preferred experience with collections management software.
- Excellent communication skills, both verbal and written required.
- Must be able to successfully manage multiple priorities, organize, and schedule work effectively.
- Must be able to work independently, exercise initiative, independent good judgment, flexibility, discretion, and solid decision making.

**OTHER:** Position requires occasional day local travel and may include some overnight travel. Must own vehicle and provide proof of required insurance. Applicant must be able to lift 30 lbs.

**EMPLOYMENT CLASSIFICATION:** Professional Exempt—this position is full-time, may exceed a 40-hour work week, and is exempt from Fair Labor Standards and Practices overtime compensation requirements.

The job description for this position is intended to provide an overview of responsibilities and is not meant to be considered all-inclusive.



**1900 N. Chaparral St.  
Corpus Christi, TX 78401**

## EMPLOYMENT APPLICATION

*Your application will be reviewed in detail. The decision on which applicants will be interviewed will be based on the information you provide within the format given herein. You may attach your resume to this application but it will not be accepted in lieu of an application.*

*Our policy is to provide equal employment to all qualified persons without regard to race, creed, color, religious belief, sex, sexual orientation, age, national origin, ancestry, physical or mental disability or veteran status.*

### PERSONAL INFORMATION:

Name: \_\_\_\_\_

Complete Home Address: \_\_\_\_\_

City, State, Zip: \_\_\_\_\_

Day Phone: \_\_\_\_\_ Evening Phone: \_\_\_\_\_

Email Address: \_\_\_\_\_

Are you a U.S. citizen or authorized by INS to work? *(Documentation will be required)*  Yes  No

Have you ever been convicted of a felony? *(This will not necessarily affect your application)*  Yes  No

If yes, please explain:

Are you bi-lingual?  Yes  No In what language/languages? \_\_\_\_\_

### EMPLOYMENT DESIRED:

Position applying for: \_\_\_\_\_

Have you ever applied for employment here?  Yes  No

When \_\_\_\_\_ What position? \_\_\_\_\_

Have you ever been employed by this company?  Yes  No

When \_\_\_\_\_ What position? \_\_\_\_\_

Are you presently employed? Yes No      May we contact your present employer? Yes No

Supervisor Name: \_\_\_\_\_ Position: \_\_\_\_\_

Contact Telephone Number: \_\_\_\_\_

Are you willing to travel? Yes No      Do you have an automobile? Yes No

Valid Driver's License Number:  State:

Can you provide proof of auto insurance? Yes No      Date you can begin employment:

**EDUCATION:**

High School      Location      Graduate      Yes No

\_\_\_\_\_      \_\_\_\_\_      GED      Yes No

College      Location      Degree Obtained and Major

\_\_\_\_\_      \_\_\_\_\_      \_\_\_\_\_

\_\_\_\_\_      \_\_\_\_\_      \_\_\_\_\_

Can you provide proof of your education? Yes No      (*Documentation will be required*)

Are you planning to continue your studies? Yes No

If yes, where and what courses of study? \_\_\_\_\_

**COMPUTER SKILLS:**

Typing Speed in WPM: \_\_\_\_\_

- List all the Computer Software that you are **proficient** in and describe your experience and skills in each.

**WORK EXPERIENCE:** Please list employment for the last five-(5) years starting with most recent employment.

<i>Employer:</i>		<i>Date From</i>		<i>Date To</i>	
<i>Address:</i>					
<i>Position/Title:</i>					
<i>Responsibilities:</i>					
<i>Reason for Leaving:</i>					

<i>Employer:</i>		<i>Date From</i>		<i>Date To</i>	
<i>Address:</i>					
<i>Position/Title:</i>					
<i>Responsibilities:</i>					
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<i>Employer:</i>		<i>Date From</i>		<i>Date To</i>	
<i>Address:</i>					
<i>Position/Title:</i>					
<i>Responsibilities:</i>					
<i>Reason for Leaving:</i>					

*Attach an additional sheet if needed to list all employments in the last 5 years*

**REFERENCES:**

List three references (**two of whom must be former employers**), not related to you, whom you have known more than one year.

Name: \_\_\_\_\_ Phone: \_\_\_\_\_

Address: \_\_\_\_\_ Years Known: \_\_\_\_\_

Name: \_\_\_\_\_ Phone: \_\_\_\_\_

Address: \_\_\_\_\_ Years Known: \_\_\_\_\_

Name: \_\_\_\_\_ Phone: \_\_\_\_\_

Address: \_\_\_\_\_ Years Known: \_\_\_\_\_

Please tell us which responsibilities outlined in the accompanying job description are most suited to your skills and why:

Please tell us which responsibilities outlined in the accompanying job description will be most challenging or even difficult for you to fulfill and why:

Please help us make an informed decision on you as an applicant. What is it that makes you stand apart from other qualified applicants?

Please list your anticipated rate of compensation for this position: \$ \_\_\_\_\_

**(applications without this information will not be considered)**

*Thank you for your time and careful consideration in completing this application. Please be assured that we will also take time and careful thought in our consideration.*

**PLEASE READ BEFORE SIGNING:**

I acknowledge the importance of telling the truth on this application and any associated documents (herein "application"). I affirm that all of the information provided by me on this application is true to the best of my knowledge. The information is also not intended to mislead The Corpus Christi Museum of Science and History in any way about my qualifications or background. If I have omitted any information or provided information that is false or misleading, my application will be rejected, and I will not be eligible for employment. In addition, if it is later learned that any information on this application is false or misleading, that I may be subject to discipline up to and including immediate discharge.

I authorize my previous employers, schools, or persons listed as a reference to give any information regarding employment or educational record. I agree that The Corpus Christi Museum of Science and History and my previous employers will not be held liable in any respect if a job offer is not extended, or is withdrawn, or employment is terminated because of false statements, omissions, or answers made by myself on this application. In the event of any employment with this organization, I will comply with all rules and regulations set by the organization in any communication distributed to the employee.

I understand that employment with The Corpus Christi Museum of Science and History is "at will" which means that either this organization, or I may terminate the employment relationship at any time, with or without prior notice.

**Applicant Signature:** \_\_\_\_\_ **Date:** \_\_\_\_\_